

WORK HEALTH AND SAFETY POLICY

INTRODUCTION

Forest Tree Service Pty Ltd is committed to providing a work environment that aims to ensure the health, safety, and wellbeing of all workers, visitors, clients and the public.

To achieve this goal we as a company and as individuals accept our responsibilities as stipulated in the Work Health and Safety Laws of our State. Forest Tree Service Pty Ltd will endeavour to conduct all of our business activities in a manner that best contributes to the health and wellbeing of all our workers.

POLICY

Forest Tree Service Pty Ltd has committed to the implementation and maintenance of a Work Health and Safety System that will commit to the following principles and actions:

- Consultation will be facilitated between the management and health and safety committee on all issues, policies and procedures that may have an impact on health and safety outcomes of workers and public;
- Identification of hazards and risks to the health and safety of people within the workplace, through a comprehensive hazard and risk assessment process;
- Remove and or reduce so far as are practicable, hazards and risks that may be present or develop within the business, its activities, purchases, operational procedures, plant and equipment through the implementation of the hierarchy of control measures;
- Provide as much training, information and supervision as is necessary to ensure that every worker understands their role, and is competent to perform their tasks and operate equipment following safe working procedures;
- Resource the work health and safety system and representatives so that they may ensure the continual review and implementation of hazard and risk assessments, control measures, safe working procedures, training and information for the benefit of the company, and its workers;
- Rehabilitate and assist injured workers back into the workplace as soon as is possible;
- Review and renew by a continual process of monitoring the results, incidents, procedures, and policies, to find new ideas and ways that improve the overall health and safety system and its results.

The managers and supervisors are responsible and accountable for the health and safety of workers and as such are responsible for ensuring all regulations, procedures and safe work practices are followed at all times.

Workers are required to:

- Present themselves fit and healthy for work, or declare otherwise if they are unfit to conduct safe work duties;
- Ensure that they operate only equipment they are qualified to use, or have been trained and certified as competent in the use of;
- Operate equipment and perform role tasks in accordance with company procedures and safe working practices;
- Not put at risk the health and safety of another person by either their own action or omission;
- Understand and accept that they have a role to play and are ultimately responsible for their actions and inactions with regard to health and safety;
- Report any hazards they identify within the workplace to their supervisor;
- In the event of workplace injury or incident resulting in a near miss, report the event to their supervisor;
- Actively contribute and participate in activities designed to improve the health and safety system.

This policy will be reviewed annually as to its effectiveness and to incorporate changes within Forest Tree Service Pty Ltd and health and safety legislation.

Kerry Moore
Managing Director
14th August 2017